

**CITY OF MESA**  
**HUMAN RELATIONS ADVISORY BOARD (HRAB)**  
**Ad Hoc Issue Research and Action Team (IRA)**  
August 23, 2014 Action Results

The Issue Research and Action Team of the City of Mesa met on August 23<sup>rd</sup>, 2014,  
at 5:00pm at the Mesa City Plaza, 20 E. Main St. Ste. 250.

MEMBERS PRESENT

Cliff Moon, Chair  
Denise Heap

MEMBERS ABSENT

Frank Johnson

STAFF PRESENT

Andrea Alicoate  
Ruth Giese

GUESTS

1. Call to Order.

Mr. Moon called the meeting to order at 4:56pm.

2. Items from citizens present.

There were no citizens who requested to speak to IRA.

3. Approval of minutes from the April 17<sup>th</sup>, 2014 IRA meeting.

A motion was made by Ms. Heap to approve the April 17<sup>th</sup>, 2014 IRA meeting minutes, Mr. Moon seconded the motion. The motion carried unanimously.

4. Hear, discuss and take action on the Mesa Speaks, Mesa Listens: Community Conversations on Discrimination series and report.

Ms. Heap made a motion to create a web version of the questions discussed at the community conversations so citizens may also participate online. Mr. Johnson seconded the motion, the motion carried unanimously. Ms. Heap made a motion to include a non-discrimination ordinance similar to the one in Phoenix or Tempe, for City Attorneys to look into a gender identity policy for City employees and to expand HRAB presentations by including video recordings on the web in their recommendations in the Mesa Speaks, Mesa Listens Report. Mr. Moon seconded the motion, the motion moved unanimously.

5. Discuss future agenda items, meeting dates, announcements, other housekeeping.

Discussion only; no formal action taken by the Board.

6. Adjournment.

Meeting adjourned at 5:17pm.

Submitted By:



Ruth Giese,  
Diversity Program Administrator